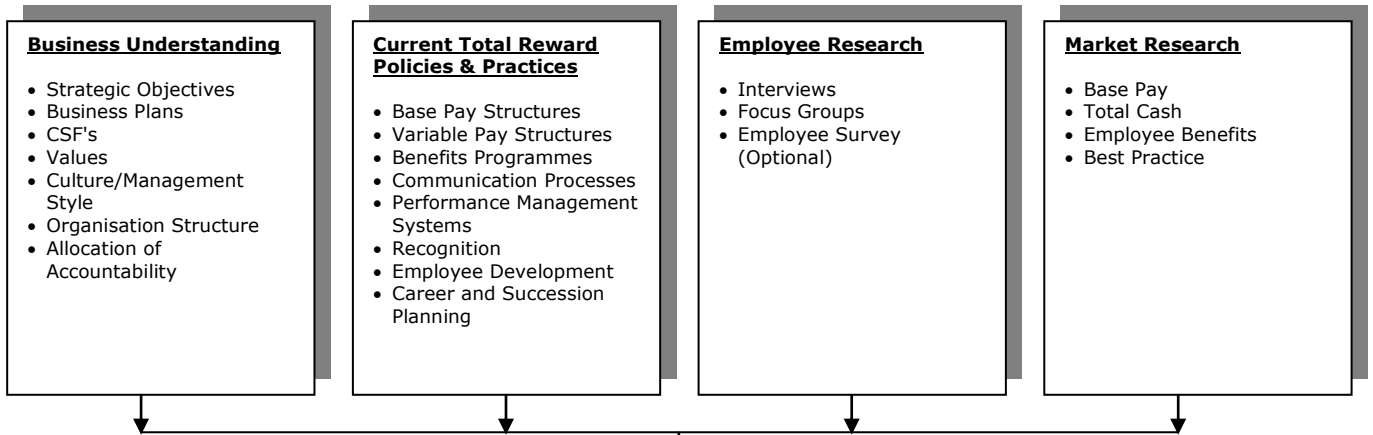


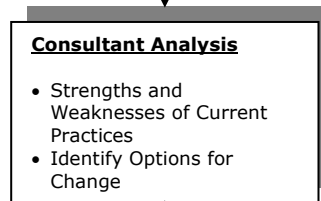
# ANNE SHAW CONSULTANTS

## STRATEGIC REWARD REVIEW CONSULTING METHODOLOGY

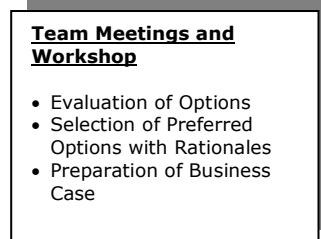
### Stage 1 Research



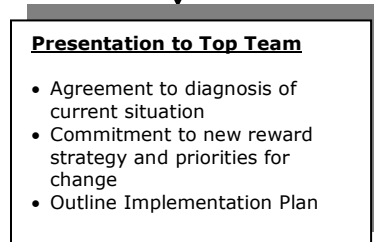
### Stage 2 Analysis



### Stage 3 Evaluation of Options



### Stage 4 New Reward Strategy



### Stage 5 Implementation Planning

